

\$59,514 Increase
2022-2023 3.70%

1.07

\$55,621.00 2023-2024 Base Salary

2024-2025 Salary Schedule - Approved

Years of Service	ND	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR Ph.D
0	\$53,890	\$59,514	\$61,122	\$62,787	\$64,457	\$69,812	\$73,262	\$71,352	\$76,709	\$80,162
	0.9055	1.00000	1.02701	1.05499	1.08304	1.17303	1.23099	1.19891	1.28891	1.34693
1	\$54,691	\$60,316	\$61,945	\$63,632	\$65,374	\$70,786	\$74,217	\$72,146	\$77,557	\$80,987
	0.91896	1.01346	1.04084	1.06918	1.09846	1.18939	1.24704	1.21224	1.30317	1.36079
2	\$56,294	\$61,079	\$62,724	\$64,429	\$66,306	\$71,702	\$75,169	\$72,945	\$78,340	\$81,807
	0.94588	1.02628	1.05393	1.08257	1.11411	1.20478	1.26303	1.22566	1.31632	1.37458
3	\$57,896	\$61,865	\$63,526	\$65,249	\$67,186	\$72,572	\$76,122	\$73,702	\$79,083	\$82,636
	0.9728	1.03950	1.06741	1.09636	1.12890	1.21940	1.27905	1.23838	1.32881	1.38850
4	\$55,605	\$62,637	\$64,371	\$66,104	\$68,108	\$73,525	\$77,102	\$74,495	\$79,912	\$83,490
	0.99972	1.05246	1.0816	1.11072	1.14439	1.23542	1.29551	1.25171	1.34274	1.40286
5		\$63,433	\$65,176	\$66,926	\$69,042	\$74,439	\$78,087	\$75,301	\$80,701	\$84,349
		1.06585	1.09513	1.12454	1.16008	1.25077	1.31206	1.26526	1.35599	1.41728
6		\$64,252	\$65,957	\$67,767	\$69,987	\$75,359	\$79,026	\$76,128	\$81,500	\$85,165
		1.07961	1.10825	1.13866	1.17597	1.26623	1.32785	1.27915	1.36942	1.43100
7		\$65,691	\$67,422	\$69,255	\$71,597	\$77,048	\$80,816	\$77,677	\$83,126	\$86,896
		1.10379	1.13286	1.16367	1.20301	1.29461	1.35793	1.30517	1.39673	1.46008
8		\$67,798	\$69,622	\$71,499	\$74,035	\$79,560	\$83,467	\$80,112	\$85,639	\$89,544
		1.13919	1.16984	1.20138	1.24398	1.33681	1.40246	1.3461	1.43896	1.50458
9			\$71,902	\$73,872	\$76,499	\$82,153	\$86,192	\$82,575	\$88,232	\$92,272
			1.20814	1.24125	1.28538	1.38038	1.44826	1.38747	1.48253	1.55041
10				\$76,273	\$79,089	\$84,818	\$88,993	\$85,168	\$90,898	\$95,071
				1.28158	1.32891	1.42517	1.49532	1.43104	1.52733	1.59744
11					\$81,756	\$87,609	\$91,868	\$87,834	\$93,689	\$97,945
					1.37371	1.47207	1.54362	1.47584	1.57423	1.64574
12					\$84,337	\$90,476	\$94,861	\$90,605	\$96,554	\$100,941
					1.41708	1.52023	1.59391	1.5224	1.62236	1.69607
13						\$93,412	\$97,927	\$93,473	\$99,490	\$104,005
						1.56956	1.64544	1.5706	1.67169	1.74756
14						\$96,362	\$101,109	\$96,427	\$102,921	\$107,189
						1.61913	1.6989	1.62022	1.72934	1.80105
15						\$98,869	\$103,740	\$98,933	\$105,301	\$109,976
						1.66126	1.7431	1.66233	1.76934	1.84788
16+						\$100,845	\$105,813	\$100,911	\$107,407	\$112,174
						1.69447	1.77794	1.69557	1.80472	1.88482

Approved 4/17/24 by Motion # 2131

CTE Certification is the equivalent to BA+0